



## **Ministry of Economic Growth and Infrastructure Development**

The National Works Agency (NWA), an executive agency under the Ministry of Economic Growth and Infrastructure Development, responsible for the planning, construction, and maintenance of the island's main road network and flood control systems, is seeking to fill the following position:

### **Chief Executive Officer (CEO), Level 11, National Works Agency**

**Remuneration**  
**Starting Salary: \$17,005,318.00**

#### **Job Purpose**

Under the strategic direction of the Minister, the **Chief Executive Officer (CEO)** will provide vision, strategic leadership, and policy direction for the **National Works Agency**, driving corporate excellence, operational efficiency, and regulatory compliance. The incumbent manages a senior leadership team to direct Jamaica's capital infrastructure projects within strict quality, cost, and time parameters while building resilient asset-management and climate-defense structures. As principal advisor to the Minister, the CEO ensures absolute compliance with GoJ legislation, the FAA Act, and procurement workflows, while fostering a high-morale, performance-driven culture through the PMAS framework to achieve national development goals.

#### **Minimum Required Qualifications and Experience**

- Bachelor of Science (BSc.) in Civil Engineering from a recognized tertiary institution.
- Post-graduate degree in Civil Engineering, Construction Management, or a highly related operational field.
- Minimum of ten (10) years' experience.
- At least seven (7) years of experience must be at a senior executive/senior management level.
- Demonstrable record of directing large-scale infrastructure projects and multi-disciplinary technical teams.

#### **Key Responsibilities**

1. Formulating and executing the NWA Corporate/Business Plans and budgets; ensuring strict compliance with the FAA Act, Ministry of Finance guidelines, and Cabinet decisions while establishing robust risk and internal control frameworks.
2. Overseeing the strategic design, expansion, and preventative maintenance of the island-wide Main Road Network; engineering civil defense interventions against climate and extreme weather impacts.

3. Directing the execution of national capital infrastructure projects within cost, time, and quality parameters; administering public procurement workflows and complex Public-Private Partnership (PPP) arrangements under GoJ legislation.
4. Providing evidence-based technical and policy advice to the Minister and Cabinet; maintaining strategic partnerships with central government ministries, international funding agencies, and private contractors.
5. Exercising delegated HR functions, guiding operational accountabilities across senior management, and fostering a high-performance culture through the Performance Management and Appraisal System (PMAS) and continuous staff development.

Applications accompanied by a résumé should be submitted no later than **Friday, June 19, 2026** to:

**Permanent Secretary**  
**Ministry of Economic Growth and Infrastructure Development**  
**The Towers, 25 Dominica Drive, Kingston 05**  
**E-mail: [ps@megid.gov.jm](mailto:ps@megid.gov.jm)**

**APPLICATIONS SHOULD BE SUBMITTED TO THE E-MAIL ABOVE.**

**PLEASE INDICATE IN THE SUBJECT LINE OF YOUR E-MAIL THE NAME OF  
THE POSITION FOR WHICH YOU ARE APPLYING.**

**WE THANK ALL APPLICANTS FOR EXPRESSING AN INTEREST; HOWEVER,  
ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.**